



## **CommuniCare Credo**

We believe that our first responsibility is to our patients – to the end user of our services and their families and caregivers, to the agencies with whom we contract and to all others who access our services. In meeting their needs, we must stay true to the concept of high-quality care that is cost effective. We must constantly strive to maximize the patient care within the available fiscal resources.

We are also responsible for those who work with us – employees, independent contractors, students, and volunteers.

We are committed to the provision of an inclusive environment that is also a secure workplace with conditions that are clean, orderly, and safe.

We are committed to providing opportunities for students, and for people with disabilities.

We will remain open to suggestions and complaints and work to incorporate that feedback into our everyday practice where possible.

We will encourage education and professional development and place a high priority on sharing that knowledge.

We will be good corporate citizens and give back to our community through good works, financial contributions, and the encouragement of volunteerism.



## **Corporate Code of Ethics**

CommuniCare Therapy is committed to behaving ethically and to doing the right thing at all times. To this end, CommuniCare Therapy has adopted a code of ethics that is designed to guide all aspects of the Company.

Our corporate code of ethics is comprised of but not limited to the following:

- The Code of Ethics of the College of Speech Language Pathologists and Audiologists of Ontario;
- The Code of Ethics for the College of Occupational Therapists of Ontario;
- The Code of Ethics for the College of Physiotherapists of Ontario;
- The Code of Ethics for the College of Registered Dieticians of Ontario;
- The Code of Ethics for the College of Social Workers and Social Service Workers of Ontario; and,
- The Code of Ethics for the College of Chartered Accountants of Ontario.

The Code of Ethics for each organization is appended to and makes up a part of CommuniCare Therapy's Corporate Code of Ethics, the CommuniCare Credo, the CommuniCare Vision, Mission & Values Statement, and CommuniCare's Policy and Procedures.